



Continuing Education Requirements

ALL Veterans-Directed employees must have an initial orientation training followed by 12 hours of continuing education every 12 months.

The Veterans Administration and the State of Texas **require** care-providers in consumer-directed programs to maintain continuing education to assure the best quality of care for our veterans.

The Central Texas Aging, Disability & Veterans Resource Center provides initial orientation which includes education regarding:

1. the rights of an individual,
2. medical confidentiality (HIPAA),
3. sexual harassment,
4. abuse, neglect, and exploitation,
5. socialization activities for active participation in home/community life,
6. infection control,
7. heat safety,
8. fall prevention,
9. mobility training, and
10. caregiver boundaries.

Additional training is required throughout the year for a minimum of 12 CEUs per year. This training should include:

1. methods and strategies for communication,
2. training in dementia care,
3. behavior as communication,
4. vision, hearing, and the functional implications of deaf or blindness,
5. cardiopulmonary resuscitation (CPR),
6. first aid,
7. choking prevention and abdominal thrust method (formerly called the Heimlich Method), and

8. physical skills training.

Sources for continuing education:

1. The State of Texas Nurse Aid Registry provides **FREE** CEUs for Certified Nurse Aides on their website:
<https://hhs.texas.gov/doing-business-hhs/licensing-credentialing-regulation/credentialing/nurse-aide-service-education>.
2. The Veterans-Directed Program offers topics of training for your workers that cover very specific topics and care skills in the newsletter and on the website: <http://ctadvrc.org>.
3. The Area Agency on Aging of Central Texas (AAACT) website: www.centexaaa.com.
4. The American Red Cross offers training in cardiopulmonary resuscitation and first aid classes (there a registration charge).
5. Other community training opportunities must have prior approval by your Veterans Directed Options Counselor.

NOTE:

1. All employee training **must** be reported monthly on **Form 1732 Management and Training of Service Provider**, and
2. The **completed test** should be mailed to the Central Texas Aging, Disability & Veterans Resource Center at:

**CTADVRC (VD-HCBS)
PO Box 729
Belton TX 76513**

IMPORTANT: You must send forms with original signature. Copies are NOT acceptable.

Failure to meet this training requirement, may result in:

1. De-certification of the employee.
2. Inability of that employee to get paid through Veterans-Directed funds.

If you have questions, contact your Veterans-Directed Options Counselor.